

HUMAN RIGHTS INVESTIGATOR**MONTHLY REPORT**

Month/Year: May 2024

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
230831	Race discrimination in employment	August 31, 2023	The public hearing was held March 25. Commission Chair Zaker and Vice Chair Vivian Goodman served as hearing officers.
240326	Age discrimination in employment	March 26, 2024	Conducted the initial interview on April 3. Concluded that there was reasonable suspicion of a violation. Complainant signed the charge on April 22 and it was sent to the Respondent via certified mail.
240415a 240415b 240415c (three cases)	Discrimination, sexual harassment, and retaliation in employment, housing, and public accommodations; on the bases of race, religion, marital status, citizenship status, sex, national origin, and age; filed against multiple persons and organizations.	April 15, 2024	Complainant filed three "You May File" forms on April 15, along with pages of handwritten letters to various officials. I sent a certified letter saying I could not fairly investigate these allegations, as I have personal and/or professional relationships with several of the Respondents. Referred the Complainant to IDHR.

Submitted by: **Fred Spannaus, Human Rights Investigator**