

**HUMAN RIGHTS INVESTIGATOR****MONTHLY REPORT**

Month/Year: April 2024

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
230831	Race discrimination in employment	August 31, 2023	The public hearing was held on March 25 at 9:30 a.m. in the City Council Chambers. Commission Chair Zaker and Vice Chair Vivian Goodman served as hearing officers.
240326	Age discrimination in employment	March 26, 2024	Conducted initial interview on April 3. Concluded that there was reasonable suspicion of a violation. Prepared draft charge and interrogatories and sent to Complainant for review on April 4.
240402	Retaliation, race and age discrimination in employment.	April 2, 2024	Conducted initial interview on April 11. Dismissed the case because the allegations, if true, did not constitute a potential violation of the unlawful discrimination ordinance. Complainant has 40 days to request a review.

Submitted by: **Fred Spannaus, Human Rights Investigator**