

**HUMAN RIGHTS INVESTIGATOR****MONTHLY REPORT**

Month/Year: January 2024

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
230831	Race discrimination in employment	August 31, 2023	<p>I conducted initial interview on September 8, 2023 and determined there was reasonable suspicion of a violation. I prepared the formal charge. The charge was received by the Respondent on September 27.</p> <p>No response was received. I planned to file a formal Complaint, as provided by the City. However, City attorney Amy Waks asked me to verify the employer of record, and it turned out the employer was not the original respondent but a management company.</p> <p>The charge was transmitted to the proper employer on November 14. The new Respondent did not submit a response or make any contact. The next step is to file a formal Complaint and set a public hearing, which will tentatively be held on March 25.</p> <p>Commission Chair Zaker has appointed Vice Chair Vivian Goodman and himself to serve as hearing officers.</p>

Submitted by: **Fred Spannaus, Human Rights Investigator**