

HUMAN RIGHTS INVESTIGATOR**MONTHLY REPORT**

Month/Year: May 2023

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
220201	Disability discrimination in employment (termination)	February 1, 2022	On April 10, the attorneys notified me that they had reached an agreement in principle. When (and if) the agreement is executed, the Complainant will withdraw the charge, and the case will be closed.
220713	Race discrimination and retaliation in employment (termination)	July 13, 2022	I completed the investigation and did not find probable cause for a violation. I dismissed the case. On March 31, the Complainant filed a timely appeal. The Commission met and reviewed the dismissal on May 9. The Commission upheld the finding of no probable cause. The case is closed.
221017	Disability discrimination in a place of public accommodation	October 17, 2022	I completed the investigation and found no probable cause of a violation on March 16. The Complainant did not appeal, and the case is closed.
230224	Race discrimination in employment (denial of promotion, constructive discharge)	February 24, 2023	The case centers alleged harassment based on race, which is not prohibited by our ordinance. I filed the charge on March 14 based on racial discrimination. The parties have agreed to attempt to reach a settlement. I will conduct mediation on June 5.
230303	Religious/national origin discrimination in employment (termination)	March 3, 2023	The Respondent submitted its response on May 10. I notified the Complainant. This case is now in the investigation phase.

Attended meeting of Illinois Municipal Human Relations Association (IMHRA) on April 19, representing City of Decatur.

Submitted by: **Fred Spannaus, Human Rights Investigator**