

HUMAN RIGHTS INVESTIGATOR

MONTHLY REPORT

Month/Year: October 2022

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
220201	Disability discrimination in employment (termination)	2/1/2022	Completed all interviews on October 7. Am reviewing all evidence to determine if probable cause exists. Will prepare Investigation Summary by October 19.
220331	Sexual orientation and marital status discrimination in employment (termination)	3/31/2022	<p>The Complainant appealed the dismissal of this case. Chairperson Nikki Garry, Amy Waks, and I met and decided how the appeal will be handled:</p> <ol style="list-style-type: none"> 1) We will provide the Human Relations Commissioners with copies of the charge, the legal arguments sent to me and submitted prior to the dismissal, and the dismissal notice from Ms. Waks. 2) Attorneys for each party may submit additional written briefs by October 31, 2022. I will transmit the briefs to the Commissioners and Ms. Waks. 3) If the attorneys wish to submit response briefs, they may do so by November 18. I will transmit them to the Commissioners and Ms. Waks. 4) The Commission will set a date to conduct its review of the dismissal.
220713	Race discrimination and retaliation in employment (termination)	7/13/2022	On September 22, the Commission reversed my earlier dismissal of this case. I met with the Complainant on October 3 and prepared the charge, which was reviewed by the Complainant. Sent the charge to Respondent on October 13. The Respondent has 30 days to file its response.

Submitted by: **Fred Spannaus, Human Rights Investigator**