

**HUMAN RIGHTS INVESTIGATOR**  
**MONTHLY REPORT**

Month/Year: September 2022

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
220201	Disability discrimination in employment (termination)	2/1/2022	This case is in the investigation phase. I interviewed a key medical witness and requested the Respondent's attorney to schedule interviews with the employer.
220331	Sexual orientation and marital status discrimination in employment (termination)	3/31/2022	On July 29, Assistant Corporation Counsel Amy Waks dismissed the case for lack of jurisdiction. The Complainant submitted an appeal on September 6. I am working with the Commission Chair Garry, Ms. Waks, and the attorneys for both parties to arrange for the Commission to review the dismissal.
220713	Race discrimination and retaliation in employment (termination)	7/13/2022	I conducted the initial interview on July 18 and I dismissed the case due to lack of reasonable suspicion that a violation had occurred. Complainant submitted an appeal on August 15. The Commission will review the dismissal in a special meeting on September 22 at 4:00 p.m.
220902	Race discrimination in employment (termination)	9/2/2022	Charge was filed on September 2. I conducted the initial interview on September 8. Case was dismissed, as it was an allegation of unfair labor practices, not an allegation of racial discrimination. I referred Complainant to Illinois Department of Labor and suggested they contact an experienced labor law attorney.

Submitted by: **Fred Spannaus, Human Rights Investigator**