

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: July 2022

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
220114	Disability discrimination in employment (discharge)	1/14/2022	Investigation concluded on July 13 with finding of no probable cause. The case is being dismissed, and the Complainant will have 40 days to appeal the dismissal.
220201	Disability discrimination in employment (discharge)	2/1/2022	The Respondent submitted its response on June 8. On June 13, I provided a copy for the Complainant and attorney to review and asked them to contact me when they are ready to give reactions. The Complainant agreed to meet on July 19, and the investigation phase began on that date.
220331	Sexual orientation and marital status discrimination in employment (discharge)	3/31/2022	On May 11, Respondent's attorney formally requested immediate dismissal on jurisdictional grounds. On May 19, Complainant notified me that they had secured legal representation. Attorneys for both sides submitted two letters each with legal arguments for and against immediate dismissal. I met with Ms. Rogers and Ms. Waks on July 14 to discuss this case.
220713	Race discrimination and retaliation in employment (termination)	7/13/2022	I received the "You May File" form on July 13. Contacted Complainant and conducted the initial interview on July 18. I am now researching to determine whether there is reasonable suspicion of a violation.

Submitted by: **Fred Spannaus, Human Rights Investigator**