

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: March 2022

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
#200928	Race discrimination in employment (unfair treatment and discipline)	9/28/2020	A Public Hearing was held on December 16. Both parties submitted their closing arguments by written briefs on February 3. We rescheduled a meeting with Hearing Officers and City legal staff to discuss this case and make a recommendation to the Commission.
220114	Disability discrimination in employment (discharge)	1/14/2022	Conducted initial interview on January 18 and determined that there is reasonable suspicion of a violation. Prepared formal Charge and transmitted to Respondent on January 24. Respondent submitted its response on February 28. This case is now in the investigation stage.
220201	Disability discrimination in employment (discharge)	2/1/2022	Conducted initial interview on February 7 and did additional research. Determined that there is reasonable suspicion of a violation. Prepared formal Charge for review by Complainant and Complainant's attorney.

Submitted by: **Fred Spannaus, Human Rights Investigator**