

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: February 2022

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
#200928	Race discrimination in employment (unfair treatment and discipline)	9/28/2020	A Public Hearing was held on December 16. Both parties submitted their closing arguments by written briefs on February 3. We have scheduled a meeting with Hearing Officers and City legal staff to discuss case following the Commission meeting on February 17.
220114	Disability discrimination in employment (discharge)	1/14/2022	Conducted initial interview on January 18 and determined that there is reasonable suspicion of a violation. Prepared formal Charge and transmitted to Respondent on January 24. They have 30 days to file their response.
220201	Disability discrimination in employment (discharge)	2/1/2022	Conducted initial interview on February 7 and did additional research. Determined that there is reasonable suspicion of a violation. Prepared formal Charge for review by Complainant and Complainant's attorney.

Submitted by: **Fred Spannaus, Human Rights Investigator**