

CIVIL SERVICE COMMISSION
OPEN SESSION
MINUTES
November 2, 2021

Pursuant to notice the Civil Service Commission of the City of Decatur met in regular session at 11:30 a.m.

PRESENT: CHAIR Greg Spain
VICE CHAIR Sarah Creek
COMMISSIONER Tony Wilkins
COMMISSIONER Todd Ray
ACTING SECRETARY Penny Rogers
ADMINISTRATIVE ASSISTANT Sherry Beasley
ABSENT: COMMISSIONER Sheri Hagen

Call to Order

Chair Spain called the meeting to order at 11:30 a.m.

Roll Call

Three out of five Commissioners were present at the time of roll call. Chair Spain declared a quorum does exist to conduct and approve business. Commissioner Ray was not present at the time of roll call. He entered the meeting at 11:34 a.m.

Chair Spain called for Appearance of Citizens:

The following citizen provided comments to the Commission: Abeer Motan.

The Minutes of the October 5, 2021 regular meeting were presented. Commissioner Wilkins moved that the October 5, 2021 regular meeting minutes be approved, seconded by Commissioner Ray and upon call of the roll, Commissioners Creek, Ray, Wilkins and Spain voted aye. Acting Secretary Rogers declared the motion carried.

Commissioner Ray moved to recess to Closed Session under Open Meetings Act 5 ILCS 120/2(c) to consider the appointment, employment, compensation, discipline, performance or dismissal of specific employees, seconded by Commissioner Creek, and upon call of the roll, Commissioners Ray, Creek, Wilkins and Spain voted aye. Acting Secretary Rogers declared the motion carried.

Commissioner Ray moved to return to Open Session, seconded by Commissioner Wilkins, and upon call of the roll, Commissioners Creek, Ray, Wilkins and Spain voted aye. Acting Secretary Rogers declared the motion carried.

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Chair Spain called for Unfinished Business:

- A. Authorization Request to Approve Final Scores & Lateral Register for Police Patrol Officer, Commissioner Creek moved the Authorization Request be received, placed on file and approved, seconded by Commissioner Ray, and upon call of the roll, Commissioners Ray, Wilkins, Creek and Spain voted aye. Acting Secretary Rogers declared the motion carried.
- B. Authorization Request to Approve Final Scores & Promotional Register for Police Sergeant, Commissioner Ray moved the Authorization Request be received, placed on file and approved, seconded by Commissioner Wilkins, and upon call of the roll, Commissioners Ray, Wilkins, Creek and Spain voted aye. Acting Secretary Rogers declared the motion carried.
- C. Authorization Request to Approve Final Scores & Eligible Register for Police Patrol Officer, Commissioner Ray moved the Authorization Request be received, placed on file and approved, seconded by Commissioner Wilkins, and upon call of the roll, Commissioners Ray, Wilkins, Creek and Spain voted aye. Acting Secretary Rogers declared the motion carried.
- D. Authorization Request to Approve Final Scores & Eligible Register for Accounting Assistant, Commissioner Creek moved the Authorization Request be received, placed on file and approved, seconded by Commissioner Ray, and upon call of the roll, Commissioners Ray, Wilkins, Creek and Spain voted aye. Acting Secretary Rogers declared the motion carried.

Chair Spain called for New Business:

- A. Receiving and Filing of Personnel Actions

Commissioner Ray moved that the appointments, suspension, civil service status, requests for leave, relinquish position, probationary resignation, resignation, probationary termination and retirement be received, placed on file, and approved, seconded by Commissioner Wilkins, and upon call of the roll, Commissioners Wilkins, Creek, Ray and Spain voted aye. Acting Secretary Rogers declared the motion carried.

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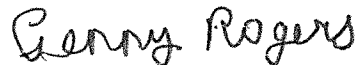
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Chair Spain called for Other Business:

Chair Spain ask if the City thought about offering sign-on bonuses to attract police patrol officers. Ms. Rogers stated this has been discussed. A bonus system has been implemented under the recently ratified collective bargaining agreement for existing officers to recruit new officers.

There being no other business, Commissioner Creek moved to adjourn the meeting, seconded by Commissioner Ray and upon call of the roll, Commissioners Wilkins, Ray, Creek and Spain voted aye. Acting Secretary Rogers declared the meeting adjourned at 11:54 a.m.

Respectfully Submitted,



Penny Rogers
Acting Secretary