

**HUMAN RIGHTS INVESTIGATOR**  
**MONTHLY REPORT**

Month/Year: May 2021

**Case Summaries**

| <b>Case #</b> | <b>Type</b>                                       | <b>Date Filed</b> | <b>Most Recent Disposition</b>  |
|---------------|---|-------------------|---|
| #190725       | Race discrimination in employment (discharge)     | 07/25/2019        | The parties reached an "agreement in principle" on February 25. As the Complainant has not withdrawn the charge, this month I again contacted the attorneys. They said they are still working on the terms and expect to reach an agreement "soon." |
| #200928       | Race discrimination and in employment (treatment) | 9/28/2020         | I held a mediation on April 26, and the parties failed to agree. We are in the process of setting a date for a Public Hearing. Commissioners Garry and Hansbro have agreed to serve as Hearing Officers.  |
| #201120       | Sexual harassment                                 | 11/20/2020        | No change. The Respondent has asked for mediation. The Complainant's attorney has been ill, so they have not been able to respond to the offer of mediation as yet.   |

Other: I have been working with Ms. Rogers to suggests revisions to the Commission's bylaws, which are outdated.

Submitted by: **Fred Spannaus, Human Rights Investigator**