

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: February 2021

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
#190725	Race discrimination in employment (discharge)	07/25/2019	Public hearing is set for February 22 at 9:30 a.m. in City Council Chambers.
#200928	Race discrimination and retaliation in employment (discharge)	9/28/2020	Concluded the investigation on January 30. Found probable cause of race discrimination related to treatment, but not related to the actual termination, nor to retaliation. Am now mediating settlement negotiations, which are in the early stages.
#201120	Sexual harassment	11/20/2020	Found reasonable suspicion of a violation and sent formal charge to the employer on November 30. After granting an extension, I received the response from the employer on January 28. Case is now in the investigation phase.

Submitted by: **Fred Spannaus, Human Rights Investigator**