

**HUMAN RIGHTS INVESTIGATOR**  
**MONTHLY REPORT**

Month/Year: January 2021

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
#190725	Race discrimination in employment (discharge)	07/25/2019	Public hearing was set for January 8, 2021. At the request of both parties, it was postponed. I am working with the Hearing Officers, Ms. Waks, and the opposing attorneys to set a new date.
#200928	Race discrimination and retaliation in employment (discharge)	9/28/2020	Based on the decision of the Commission at its December meeting, I conducted the investigation without the response from the Respondent.  I have completed the investigation and am reviewing evidence prior to preparing the Investigation Summary.
#201120	Sexual harassment	11/20/2020	I conducted the initial interview on November 23 and found reasonable suspicion of a violation. Sent formal Charge and Interrogatories to the Respondent on November 30, and they have 30 days from the date of receipt to submit their response.  The Respondent requested an extension to January 19, and I granted the request.

Submitted by: **Fred Spannaus, Human Rights Investigator**