

**HUMAN RIGHTS INVESTIGATOR**  
**MONTHLY REPORT**

Month/Year: October 2020

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
#190725	Race discrimination in employment (discharge)	07/25/2019	I found probable cause for the charge of race discrimination on July 20. Held a mediation conference on October 9, but the parties did not reach an agreement. Ms. Rogers is now asking the Commission to set a date for the Public Hearing and appoint Hearing Officer(s).
#200309	Disability discrimination in public accommodations	3/9/2020	The Respondent failed to submit a response after two deadlines passed. There was a question whether this type of organization is a "place of public accommodation", and I determined that it is, based on court cases in Texas and Pennsylvania.  I then found that probable cause exists, because the Respondent did not submit any information to argue against the allegations in the Charge. We will offer mediation as the ordinance requires. If that is rejected (or if we do not get a response), the Commission will set a date for a public hearing.
#200928	Race discrimination and retaliation in employment (discharge)	9/28/2020	I conducted initial interview on October 6 and found reasonable suspicion of a violation. Prepared Charge and Interrogatories, which have been sent to the Respondent. They have 30 days to submit their response.

Submitted by: **Fred Spannaus, Human Rights Investigator**