

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: August 2020

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
#190725	Race discrimination in employment (discharge) and retaliation	07/25/2019	Completed investigation on July 20 and found probable cause for race discrimination but not for retaliation. Sent the Investigation Summary with the findings to both parties and gave them until August 7 to decide if they want to attempt mediation of the race discrimination charge. They both agreed to mediation, and we are now working on the logistics.
#200309	Disability discrimination in public accommodations	3/9/2020	<p>There were two respondents, who had until July 24 to submit their formal responses. One respondent submitted a motion for dismissal based on the argument that their business is not a public accommodation as defined by the courts. City legal staff agreed with this argument, and I dismissed the case against this respondent.</p> <p>We found that we did not receive proof that the second respondent actually received the charge, so we sent it to their registered agent on August 10. They have 30 days to respond.</p>
200805	Sexual Harassment	8/5/2020	Complainant submitted You May File form on August 5. I will conduct initial interview on August 17.

Submitted by: **Fred Spannaus, Human Rights Investigator**