

**HUMAN RIGHTS INVESTIGATOR**  
**MONTHLY REPORT**

Month/Year: January – February 2020

**Case Summaries**

<b>Case #</b>	<b>Type</b>	<b>Date Filed</b>	<b>Most Recent Disposition</b>
#190725	Race discrimination in employment (discharge) and retaliation	07/25/2019	Case was put on hold on November 7, 2019 to allow parties to negotiate. The parties attempted to reach settlement, but negotiations stalled in early February. I reactivated this case on February 12 and will now begin the investigation phase.
#191105	Race discrimination in employment (constructive discharge)	11/05/2019	Complainant asked for case to be put on hold until February 10 to produce additional documentation. Complainant did not produce documentation, but there is enough evidence to move forward. I reactivated the case and prepared the formal charge documents for Complainant to review.
#200121	Disability discrimination in employment (discharge)	1/21/2020	Met with Complainant and determined that there is reasonable suspicion of a violation. Prepared formal charge documents and sent them to the two Respondents. They have 30 days to file their responses.

Submitted by: **Fred Spannaus, Human Rights Investigator**