

HUMAN RIGHTS INVESTIGATOR
MONTHLY REPORT

Month/Year: October-November 2019

Case Summaries

Case #	Type	Date Filed	Most Recent Disposition
#190725	Race discrimination in employment (discharge) and retaliation	07/25/2019	Received response to charge on October 1 and had second interview with Complainant on October 7. Parties are not attempting to reach a settlement.
#191008	Disability discrimination, sexual orientation discrimination, sexual harassment, and retaliation in housing	10/08/2019	Conducted initial interview on October 11. Researched City Code and met with HR. Dismissed case because allegations were not violations of the City Code. Landlord did not commit any of the acts listed in the Code, and sexual harassment in housing is not prohibited in the Code.
#191105	Race discrimination in employment (constructive discharge)	11/05/2019	Received charge on November 5. Called Complainant November 8 and conducted initial interview on November 14.

Submitted by: **Fred Spannaus, Human Rights Investigator**